

**Marnie Young**

Chief People Officer

Marnie joined Torc in 2021, bringing more than 25 years of experience in various people optimization, management, and engagement roles to Torc.

During her career, Marnie has guided companies through acquisitions, divestitures, integrations, and the opening of domestic and international office locations in challenging regions and environments. She is the former vice president of human resources for Luna Innovations and GE Digital. She is adept at implementing cloud-based enterprise financial and human capital management systems.

At Torc, Young is applying her experience of leading high-performance teams, building solid foundations for scalability, and partnering with other leadership members to support the company's growth goals.

"I am excited to continue the amazing work that Torc has created," said Young. "We have built a strong foundation that will serve us well in this next phase of incredible expansion. As we enter the next stage of growth, we will focus on recruiting, benefits, compensation, learning and development, and engagement goals."

Marnie received her Bachelor of Arts in Business Administration at Mary Baldwin University.